

Technical Director

22 May 2023

We are seeking to hire a **Technical Director** who will be responsible for the overall coordination of the science-based technical work and the development of finance sector impact assessment and target-setting activities of the Finance for Biodiversity (FfB) Foundation.

Location: Remote (slight preference for EU/UK time zone)

Start date: As soon as possible

About the role

In this role, you will support the leadership of the growing FfB Foundation Team and the overall mission to support a call to action and collaboration among financial institutions to reverse nature loss this decade.

Day-to-day you will be responsible for coordinating and keeping oversight of the activities of the Impact Assessment and Target Setting working groups and their subgroups and also the FfB Foundation participation in coordinating the Technical Advisory Group of the collaborative corporate engagement programme Nature Action 100.

Overall, you will follow the rapid developments in assessment, measurement and data on biodiversity for the finance sector, engage with key stakeholders and data providers and represent the FfB Foundation in internal and external webinars and in-person events.

Key responsibilities

Coordinate working group activities

- Overall responsible for the Impact Assessment and Target Setting working group, subgroup(s), and the production of deliverables and actions in collaboration with the members
- Signal and address practical and strategic opportunities for further harmonisation of the biodiversity measurement approaches for the financial sector (see also the next steps chapter in the [Guide on biodiversity measurement approaches](#)) from a finance practitioner point of view
- Set up and facilitate the collaboration needed to improve the biodiversity impact assessment of corporates, e.g., defining specific engagement requirements regarding disclosure of input and output, or site-based biodiversity monitoring
- Coordinate the development of a target-setting framework on nature for financial institutions together with leading member financial institutions in the Target Setting working group and partner organisations.

Set up and coordinate the Nature Action 100 Technical Advisory Group

On behalf of the FfB Foundation and in collaboration with our partner Planet Tracker:

- Set up and coordinate a Nature Action 100 Technical Advisory Group (TAG) of 5-7 investors responsible for recommending technical products and deliverables for the NA100 programme
- Set up and coordinate the TAG secretariat, organise the input from biodiversity measurement experts, and coordinate with the biodiversity measurement tool providers that provide input for the company benchmark and analysis
- Set up and coordinate a Science Council with experts and representatives of key organisations that will give input on the outputs of the TAG

Represent the FfB Foundation

- Give presentations and represent the FfB Foundation during (online and in-person) public events, seminars and webinars on NA100, impact assessment and target-setting activities

Skills and experience

We are looking for candidates with demonstrable knowledge, experience, and leadership that enables them to interact with investors and guide environmental experts, with a background in biodiversity measurement and the finance sector as well as the following qualifications:

- An ability to work collaboratively with investors and partner organisations and independently in our high-performing team
- Experienced programme manager and a structured worker
- Strong results-focused, highly efficient leader who is self-starting and able to work at a fast pace
- A strong relationship-builder with good communication skills as well as clear presentation and connecting moderation skills
- Recognised as an expert in biodiversity measurement, providing knowledge and technical guidance to investors with an understanding of the leading science and frameworks like IPBES and Global Biodiversity Framework
- Maintains a positive and solution-oriented approach to work, providing open and honest feedback
- Master's degree in relevant environmental science
- At least 7 years of experience in a similar position
- Proven experience in sustainable finance and the finance sector
- Passionate about contributing to sustainability and nature recovery

Contract

- Initial 1-year fixed-term contract with the aim of an ongoing role
- Competitive salary and benefits package
- You would work 4 or 5 days per week

Apply

- If you have any questions, please contact the founders of the Finance for Biodiversity Foundation, Anita de Horde and Anne-Marie Bor, board@financeforbiodiversity.org.
- Send your motivation letter and resume by Wednesday 27 June at the latest to board@financeforbiodiversity.org.
- Interviews will take place on Monday 3 July between 11.00 – 14.00 or 15.30 - 17.00 CEST or Tuesday 4 July between 12.00 - 17.00 CEST

Background information

About the FfB Foundation

The Finance for Biodiversity Foundation is a non-profit organisation that supports a call to action and collaboration between 140 financial institutions from 23 countries that signed the [Finance for Biodiversity Pledge](#). We have 63 financial institution members that actively participate in our four [working groups](#) on engagement with companies, public policy advocacy, impact assessment, and target setting on nature.

Impact Assessment working group

The Impact Assessment working group is connected to Finance for Biodiversity Pledge commitment 3. In the working group, the foundation's member financial institutions share case studies, best practices and lessons learned regarding the different biodiversity measurement approaches out there. A subgroup has mapped the existing data (providers) and methodologies, scientific basis and regulation requirements to analyse what data is missing in order to cover all biodiversity topics. The result is captured in the ['Act now!'-Guide](#).

Target Setting working group

The Target Setting working group is connected to Finance for Biodiversity Pledge commitment 4: setting targets. In this working group, members are sharing experiences and new developments and exploring science-driven global goals, targets, and frameworks. By the end of 2023, the working group is planning to establish a target-setting framework for financial institutions. Core partners are Science Based Targets Network and UNEP FI.

Nature Action 100

Nature Action 100 is a [collaborative engagement programme](#) for institutional investors and their representatives to engage with companies on nature. The initiative is in the process of launching the programme together with partner organisations Ceres and IIGCC that will lead the secretariat. The FfB Foundation, together with Planet Tracker, will support the Technical Advisory Group with investors, which will support the initiative to identify priority sectors and companies, create sector and company profiles, and ensure that actions are guided by the latest science with the overall goal to reverse nature loss by 2030.